



						INHERENT ASSESSMENT				RESIDUAL ASSESSMENT										
Risk Ref No	Date Identified	Risk Title	Risk Description	Risk Owner	Responsible Person	IL	II	IR	IR	Controls and Mitigating Actions	RL	RI	RR	RR	Risk Appetite Category	Risk Appetite	Risk Treatment Approach	Date Reviewed	Movement in Period	Early Warning Mechanisms, Planned Next Steps & Future Action Required
1	01/03/2024	Buildings - Rain, storms, flooding	RISK: Water ingress to buildings, external damage to buildings, CAUSE: Heavy Rain, wind damage to buildings during storms EFFECT: Impact on fabric of buildings, equipment, furniture; risk to student & staff safety and potential closure of buildings. Impact on fabric of buildings, equipment, furniture			3	3	9	High	1. Monitoring drainage, 2. Continuing roof repairs, 3. Regular gutter maintenance/clearing. 4. Maintenance of existing building envelope, 5. Regular condition checks, 6. Monitoring of weather warnings - precautionary actions, 7. Maintain on-campus trees etc. 8. Flood risk assessments, 9. Flood warning updates, 10. Preparedness for flood events (e.g. sandbag storage etc), 11. Maintaining submersible pumps in good order	2	3	6	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Reports of ingress Actions Planned 1. Continue roof repair, gutter clearing/maintenance 2. Monitor drainage performance 3. Assess drainage capacity against projected rainfall increase. 4. Improve drainage systems (ground and roof) to meet increased rainfall. 5. Conduct maintenance of existing building envelope including regular condition checks. 6. Conduct maintenance of on-campus trees including regular condition checks. 7. Monitor weather warnings and take appropriate precautionary actions (clear debris, remove potential hazards) 8. Conduct checks to identify potential future damage to buildings. 9. Undertake precautionary alterations to building and estate. 10. Monitor flood warning updates. 11. Continue to service submersible pumps (PPM) 12. Undertake precaution against flood events (sandbags, etc). Emergency procedure in place. 13. Update flood risk assessment 14. Deploy enhanced flood prevention measures.
2	01/03/2024	Campus - Roads, parking & built landscape - Heatwave	RISK: Heat causes tar surfaces to melt CAUSE: Heatwave temperatures EFFECT: Damage road ways (e.g. ridging) and some paths which may become unpassible.			1	2	2	Low	1. Remote working practices, 2. Campus closure to prevent damage to tar surfaces	1	1	1	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Actions Planned 1. Monitor predicted extreme heat events 2. Prepare measures to reduce impact of damaged tar (sand on site, plan to close tarred areas when needed)
3	01/03/2024	Campus - Roads, parking & built landscape - Heavy rain, wind,	RISK: Flooding blocks rail and road links. Some outdoors areas are unusable or unpassible. CAUSE: Heavy rain causes surface water build up, Wind-blown debris (e.g. branches) EFFECT: Staff and students are delayed or prevented from travelling.			2	3	6	Medium	1. Remote working practices, 2. External drainage maintenance 3. Preventative building inspections, 4. Tree maintenance to prevent presence of loose materials	2	2	4	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports, news reports Actions Planned 1. Conduct regular external drainage maintenance. 2. Conduct assessment of current drainage capacity against predicted rainfall increase. 3. Improve drainage systems (ground and roof) to
4	01/03/2024	Campus - Roads, parking & built landscape -Snow and ice	RISK: Staff and students are delayed or prevented from travelling. CAUSE: Snow and ice EFFECT: risk to student & staff safety and closure of buildings.			3	3	9	High	1. Remote working practices, 2. Rescheduling curriculum where on campus teaching required. 3. Gritting and snow clearance on campus where possible.	3	2	6	Medium	8. Environmental Sustainability				↔	Early Warning Mechanism 1. Weather reports Actions Planned 1. Carry out gritting and snow clearance on campus (and a supply of rock salt maintained)
5	01/03/2024	Campus - Natural Landscape - plants	RISK: Damage to plants/trees CAUSE : Extreme temperatures and changing growing season, lack of rainfall, drought, disease EFFECT: College green spaces are affected, becoming less attractive and impacting biodiversity.			2	2	4	Medium	1. Maintance of planted areas, watering, irrigation, 2.Utilising resilient plant species for new planting,	2	1	2	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Actions Planned 1. Undertake regular maintenance of planted areas- watering, irrigation, etc. 2. Ensure new planting is carried out using species resilient to impacts of climate change. 3. Provide enhanced protection for plants (water butts or irrigation systems as needed) 4. Replace plant species which have failed/are failing to thrive under changing conditions.



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6	01/03/2024	Campus - Natural Landscape - trees	RISK: Trees are damaged CAUSE: Strong winds/storms EFFECT: Risks of falling branches/trees and threat to student & staff safety, plus further risk of damage to buildings and vehicles.			3	3	9	High	1. Maintenance of existing trees, regular condition checks, 2. Monitoring of weather warnings. 3. Campus closures and remote working where required.	2	3	6	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Actions Planned 1. Conduct maintenance of on-campus trees including regular condition checks. 2.
7	01/03/2024	Campus - IT Services - Storms	RISK: Risk of disruption to digital communications, including staff access to business systems, CAUSE: Storms interrupt power supply to campus EFFECT: Preventing work on campus and disrupting some remote work. Capacity for long-term remote working or hybrid teaching is not robust, but could operate in the short-term.			2	3	6	Medium	1. UPS provides uninterruptable power supplies for a limited time period. A secondary connection and a secondary data centre exist. Ensure the majority of student-systems are cloud-based. .	2	2	4	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather monitoring Actions Planned 1. Monitor impact of extreme storms or power outages on IT infrastructure. 2. Liaise with maintenance advisors to ensure systems are adequate.
8	01/03/2024	Campus - IT Services - Flooding	RISK: Damage to communications infrastructure on campus CAUSE: Flooding event EFFECT: May affect on campus work at specific campus where flooding occurs.			3	3	9	High	1. A secondary connection and a secondary data centre exist. The majority of student-systems are cloud-based.	3	1	3	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports Actions Planned 1. Move infrastructure off the floor 2. Monitor flood warning updates. 3. Move infrastructure to higher floor in building
9	01/03/2024	Campus - IT Services - Temperature	RISK: Overheating of digital infrastrucutre on campus CAUSE: Extreme temperatures EFFECT: Disruption to digital infrastructure hosted in comms room on campus including; wifi, VOIP, wired networks - causing disruption to teaching and work.			1	3	3	Medium	1. Communications rooms have air conditioning. 2. Continue maintenance contracts for air conditioning and power supply systems. 3. BMS system sounds alarm if infrastructure reaches a certain temperature.	1	2	2	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather monitoring Actions Planned 1. Monitor impact of extreme temperatures on IT infrastructure. 2. Liaise with maintenance advisors to ensure systems are adequate. 3. Expand cooling systems into other areas where infrastructure exists.
10	01/03/2024	Infrastructure - Roads, access and public transport	RISK: Disruption to travel CAUSE: Heatwave, flooding, storms, snow and ice EFFECT: Staff and students are delayed or prevented from travelling.			2	3	6	Medium	1. Remote working practices, 2. Rescheduling curriculum where on campus teaching required.	2	2	4	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports Actions Planned 1. Promote remote working practices. 2.
11	01/03/2024	Teaching - Indoor	RISK: Overheating of classrooms and/or workshops CAUSE: Heatwave EFFECT: Locations on campus become too hot for staff and students to use, potential risk to safety.			2	3	6	Medium	1. Utilisation of areas with existing air-conditioning, 2. Remote working practices where required	2	2	4	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports Actions Planned 1. Promote use of areas with existing air conditioning. 2. Identify areas of campus least affected by overheating and prioritise use of these areas. 3. Make physical alterations to buildings to enhance cooling/shading.
12	01/03/2024	Teaching - Outdoor - heatwave	RISK: Disruption to outdoor teaching CAUSE: Heatwave,Warmer conditions EFFECT: Work outside unsafe			2	3	6	Medium	1. Provision of appropriate PPE (suncream, sun protective clothing), 2. Postponement of outdoor works	2	2	4	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports Actions Planned 1. Provide appropriate PPE (sunscreen, protective clothing) 2. Monitor weather forecasts and postpone outdoor work when required. 3. Alter teaching timetables to minimise outdoor work in peak of summer.



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13	01/03/2024	Teaching - Outdoor - storms/flooding	RISK: Disruption to outdoor teaching CAUSE: Storms/flooding EFFECT: Work outside unsafe			3	3	9	High	1. Provision of appropriate PPE (waterproofs and warm clothing etc), 2. Postponement of outdoor works	3	2	6	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports Actions Planned 1. Provide appropriate PPE (waterproofs and warm clothing) 2. Monitor weather forecasts and postpone outdoor work when required. 3. Adapt teaching practice to meet changing growing period. 4. Ensure teaching includes impacts of climate change and measures to adapt growing techniques.
14	01/03/2024	Teaching - Outdoor - drought	RISK: Drought conditions affect plants CAUSE: Drought EFFECT: Disruption to outdoor education (SfL) teaching.			3	2	6	Medium	1. Watering, irrigation where possible, 2. Postponement of works	3	1	3	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Weather reports, new reports Actions Planned 1. Drought resistant plants 2.
15	01/03/2024	Teaching - Outdoor - growing season, pests and disease	RISK: Impact on plants CAUSE: Changes to growing season, pests and disease EFFECT: Disruption to outdoor education (SfL) teaching.			2	1	2	Low	1. Utilising resilient plant species for new planting	2	1	2	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. News reports Actions Planned 1. Get resilient plants 2.
16	01/03/2024	Teaching - Outdoor - pests and disease	RISK: Increased risk of pests and disease to staff and students. CAUSE: Warmer conditions EFFECT: Increasing risk of tick bites and infectious diseases.			2	2	4	Medium	1. Raising awareness of pests, 2. Providing repellants 3. Encouraging inspections	2	2	4	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. News reports, Health and Safety Updates Actions Planned 1. Raise awareness of pests, providing repellants and encouraging inspections. 2. Monitor developing threats and diseases. Ensure students and staff are aware and take precautions. 3. Deliver specific training to students and staff, plus additional protections.
17	01/03/2024	Operations - Business travel - Flooding and Storms	RISK: Disruption to travel CAUSE: Flooding, storms EFFECT: Staff and students are delayed or prevented from travelling.			3	3	9	High	1. Remote working practices until conditions improve	3	2	6	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. News reports 2. Government travel advisory Actions Planned 1. Encourage remote working practices until conditions improve. 2. Arrange events to minimise travel.
18	01/03/2024	Operations - Business travel - heatwave	RISK: Disruption to travel CAUSE: Heatwave EFFECT: Staff and students are delayed or prevented from travelling.			2	3	6	Medium	1. Remote working practices until conditions improve	2	1	2	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. News reports 2. Government travel advisory Actions Planned 1. Arrange events to minimise travel during peak of summer
19	01/03/2024	Operations - Procurement - heatwave	RISK: Disruption to deliveries CAUSE: Heatwave EFFECT: Melting road surfaces causes delays and disruption to deliveries.			1	3	3	Medium	1. Maintain essential stocks where possible. 2. Collaborate as part of the APUC and UKUPC procurement Shared Service network to improve supply chain resiliency (access to framework agreements, intelligence groups, market insight)	1	1	1	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Access to intelligence groups, market insight via APUC Actions Planned 1. Maintain essential stock where possible. 2. Encourage remote working practices in event of campus closure. 3. Ensure that stockpiles are sufficient to last during longer/more extreme weather events.



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20	01/03/2024	Operations - Procurement - flooding	RISK: Disruption to deliveries CAUSE: Flooding EFFECT: Flooding causes road closures, delays and disruption to deliveries.			3	3	9	High	1. Maintain essential stocks where possible. 2. Collaborate as part of the APUC and UKUPC procurement Shared Service network to improve supply chain resiliency (access to framework agreements, intelligence groups, market insight)	3	1	3	Medium	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Access to intelligence groups, market insight via APUC Actions Planned 1. Maintain essential stock where possible. 2. Encourage remote working practices in event of campus closure. 3. Ensure that stockpiles are sufficient to last during longer/more extreme weather events.
21	01/03/2024	Operations - Procurement - storms	RISK: Disruption to deliveries CAUSE: Storms EFFECT: Storms cause road closures, delays and disruption to deliveries.			2	3	6	Medium	1. Maintain essential stocks where possible. 2. Collaborate as part of the APUC and UKUPC procurement Shared Service network to improve supply chain resiliency (access to framework agreements, intelligence groups, market insight)	2	1	2	Low	8. Environmental Sustainability				↔	Early Warning Mechanism 1. Access to intelligence groups, market insight via APUC Actions Planned 1. Maintain essential stock where possible. 2. Encourage remote working practices in event of campus closure. 3. Ensure that stockpiles are sufficient to last during longer/more extreme weather events.
22	01/03/2024	Operations - Procurement - food	RISK: Food availability affected CAUSE: Seasonal changes EFFECT: Changing growing conditions and weather events make certain foodstuffs more expensive/harder to supply			1	2	2	Low	1. Amending menus to suit availability. 2. Collaborate as part of the APUC and UKUPC procurement Shared Service network to improve supply chain resiliency (access to framework agreements, intelligence groups, market insight)	1	1	1	Low	8. Environmental Sustainability				↔	Early Warning Mechanism 1. Access to intelligence groups, market insight via APUC Actions Planned 1. Amend menus to suit availability. 2.
23	01/03/2024	Operations - Finance - cooling,	RISK: Increasing cost of cooling CAUSE: Increased temperatures, Reduced solar irradiation EFFECT: Increased demand for cooling on campus and associated energy costs, Reduced output from solar PV system			1	1	1	Low		1	1	1	Low	8. Environmental Sustainability				↔	Early Warning Mechanism 1. Actions Planned 1. Maintain national supply agreements. 2. Deploy measures to reduce demand where possible. ie: more efficient cooling mechanisms 3. Alter working patterns to avoid need for cooling in peak of summer.
24	01/03/2024	Operations - Finance	RISK: Increasing cost of insurance CAUSE: Property damage EFFECT: More extreme weather and resultant damage causes increases costs to repair and higher insurance payments			1	2	2	Low		1	2	2	Low	8. Environmental Sustainability			11/04/2024	↔	Early Warning Mechanism 1. Notification from insurers Actions Planned 1. Maintaining national frameworks for procurement. 2. Implementation of adaptation measures.
25			RISK: CAUSE: EFFECT:					0	Check				0	Check						Early Warning Mechanism 1. Actions Planned 1. 2.